Occupational Therapy Cross Specialty Rotations: How they can benefit therapists and managers alike

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Overview

- Background of presenters and rotation
- Literature Review
- Outcomes
- Implications
- Reflections
- Contact Details
Background

Ciara Murray
- Graduated from QMU in 2008
- Jan 2009 – Feb 2010 Acute Hospital Setting: Naas General Hospital
- March 2010 – Present: PCCC Dublin South West providing client centred assessment and intervention within the context of people’s homes.

Deirdre Ryan
- Graduated from UCC in 2009
- Worked in St John of God Hospital Stillorgan for 16 months – old age and general adult mental health
- 2011 to present – St. Patrick’s University Hospital – General adult mental health and addiction and dual diagnosis

Background to Rotation

Managers
- Current climate (Job satisfaction)
- Cpd: Funding
- Changing role of OT across services
- Increase knowledge and understanding

Therapists
- Stagnation
- Lack of CPD opportunities
- Panels not running
- Safe CPD
- Identified need for broader learning
Rotations and Changing Specialty: A Look at the Literature

- Bailey (1990)
- Richardson, Rugg (2006)
- Abu Tariah et al (2011)

Retention/Reactivation
Job Satisfaction
Quality Improvement
Increased confidence

Motivation for Rotation

Ciara
- Complacency
- Was the physical setting for me?
- Worsening CPD opportunities and funding

Deirdre
- I wanted to put theory into practice
- Active Learning Style
- The more secure I became in my role the less I believed I could do anything else
Outcomes

- Professional Development
- Personal & Organisational
- Challenge (Personal and Professional)
- Practice Knowledge
- Increased Confidence
- Improved Satisfaction

Staff Retention/Attraction

- Maintain Standards
- Improved Skill
- Strengthening Relationships

Implications: Managers
Reflections

- Experience of OT being considered
- Self expectation
- Length of rotation
- Benefit for Seniors?
Contact Details

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References

- Bailey D (1990) ways to Retain or Reactivate Occupational Therapists The American Journal of Occupational Therapy 44 (1) pp 31-37